

# **Excelity Privacy Statement**

Date - Apr 01, 2015



Excelity Global Proprietary & Confidential

# PRIVACY STATEMENT HIGHLIGHTS

Excelity is committed to protecting your privacy. This Privacy Statement ("Statement") explains how Excelity uses and protects the information we collect. It applies to any personal information you provide to Excelity and, subject to local law, any personal information we collect from other sources.

#### What type of information does Excelity collect?

We may collect personal information such as your name, contact details, date of birth, gender, marital status, financial details, and employment details and benefit coverage. We may also collect sensitive information about you such as criminal convictions or health information in relation to life, health, professional liability and workers compensation insurance or employee benefit programs sponsored by your employer. When you provide information that enables us to respond to your request for products or services, you consent to our collection, use and disclosure of this information to appropriate third parties for the purposes described in this Statement.

This includes collecting information when you:

#### Visit Excelity Websites

In some instances, Excelity automatically collects certain types of information when you visit our websites and through e-mails that we may exchange. Automated technologies may include the use of web server logs to collect IP addresses, "cookies" and web beacons. The collection of this information will allow us to improve the effectiveness of Excelity websites and our marketing activities.

By using Excelity websites, associated microsites and mobile applications, you agree to the processing of your information as explained in this Statement.

Excelity websites may contain links to other sites which are outside our control and are not covered by this Statement. We encourage you to review the privacy statement of each website you visit.

#### Access our Websites through Mobile Devices

If you access our websites on your mobile telephone or mobile device, we may also collect your unique device identifier and mobile device IP address, as well as information about your device's operating system, mobile carrier and your location information.

# How does Excelity use your personal information?

We use your personal information to offer and administer our services and products. With your consent, we may also use this information for additional purposes.

#### Does Excelity disclose your personal information?

We do not rent, sell or otherwise disclose personal information about our website visitors with unaffiliated third parties for their own marketing use.

We disclose personal information to business partners and service providers that are necessary to provide and administer our products and services. Furthermore, if required, we may disclose personal information to respond to government official requests, to prevent physical harm or in the event of a merger/acquisition.

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### Does Excelity transfer your personal information across geographies?

Excelity may transfer certain personal information across geographical borders to Excelity entities or service providers in other countries working on our behalf in accordance with applicable law. By providing us with your information or using our websites, you consent to the collection, international transfer, storage, and processing of your information

#### How can you access and update your information?

Excelity takes reasonable steps to keep your personal information accurate and complete. If you have created a profile or account on one of our websites, you can update your contact information after you log into your account. You can also contact us at the e-mail or postal

#### Does Excelity have security measures in place to protect your information?

Excelity has implemented reasonable physical, technical and administrative security standards to protect personal information from loss, misuse, alteration or destruction.

Our service providers and agents are contractually bound to maintain the confidentiality of personal information and may not use the information for any unauthorized purpose.

#### Does Excelity collect information from children?

Our websites are not directed to children and we do not knowingly collect personal information from children on our websites.

#### **Email Us**

If you have any questions relating to this Statement, please send mail to corp.compliance@Excelityglobal.com.

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